

Peachtree City Water and Sewerage Authority

November 3, 2020

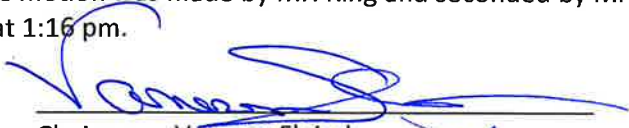
The Peachtree City Water and Sewerage Authority held a Special Called meeting on Tuesday, November 3, 2020, in the break room and conference room of the John W. Gronner Administrative Center. The following individuals were present: Chairman Vanessa Fleisch, Vice-Chairman Mike King, Treasurer/Secretary Terry Ernst, Board Member Phil Prebor, Board Member Kevin Madden, Ms. Melissa Griffis (attorney with Horne & Griffis), Mr. Dan Davis (ISE), Ms. Leslie Baer (ISE), Ms. Millie Shah (WASA), Mr. Larry McNeil (WASA), Mr. Chris Miller (Cpak Technology Solutions), Mr. Todd Baugh (Cpak Technology Solutions), and Mr. Todd Browning (J. Smith Lanier & Co.). Due to the COVID-19 pandemic and Governor Brian Kemp's Executive Order the Board members were located in the break room and the public was in the Board room for proper social distancing with live audio being fed into each room.

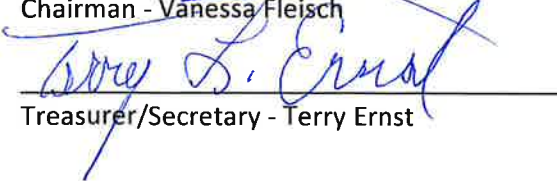
Ms. Fleisch called the meeting to order at 1:02 pm and began with the Pledge of Allegiance.

Ms. Baer introduced Mr. Todd Browning, stating he would be presenting the Medical Insurance renewal which takes affect December 1, 2020. Mr. Browning discussed the Medical Insurance renewal information (attachment). Mr. Browning stated the current major medical plan (ACA) renewal has a 9.22% premium increase for the base (gold) plan and a 17.16% premium increase for the buy-up (platinum) plan. With ACA plans the renewal is based on the carrier's book of business and the age of employees and individuals on the plan. Mr. Browning stated the coverage was marketed, and the best alternative was a level-funded, non-ACA plan from Humana (shown on the second page), which has a 1.71% decrease in premium. The logic for this year was to go back to offering a single plan. Mr. Browning discussed the plan specifics, stating the Humana option is a better plan with regard to coverage and it also strengthens the deductible. Mr. Browning summarized by stating moving to the one-plan Humana option would provide a rate decrease/hold and strengthen the benefit. Mr. Madden inquired as to the Point-of-Sale (POS) term. Mr. Browning stated POS is similar to PPO, the participant can go inside or out of the network with some degree of coverage for services; Piedmont, Emory, and Northside are included in the Humana network. Mr. Browning stated the employees should not see a disruption in services or providers. Mr. Madden inquired regarding an additional fee for prescriptions by mail. Mr. Browning stated the number shown is the copay for a 90-day supply via home delivery or pick-up, noting that Tier 4 drugs are those advertised on TV. Ms. Fleisch stated she was pleased that the Authority was looking at alternatives for medical insurance coverage. Mr. Dan Davis stated the budget included a 15% increase for medical premiums, so we will see a savings there. Mr. Browning stated there was a rate hold for all the remaining ancillary coverages (dental, vision, life, and disability plans). Mr. Prebor made a motion to approve the Medical Insurance renewal as presented, seconded by Mr. Madden. Motion carried.

Ms. Griffis discussed the possibility of canceling the November 17, 2020 Board meeting as staff was unaware of any items that needed to be addressed on that date. Mr. King stated he preferred to cancel the meeting because of training scheduled for the same time. Mr. King made a motion to cancel the November 17, 2020 Board meeting, seconded by Mr. Ernst. Motion carried.

Ms. Fleisch asked for a motion to adjourn. The motion was made by Mr. King and seconded by Mr. Ernst. Motion carried. The meeting was adjourned at 1:16 pm.


Chairman - Vanessa Fleisch


Treasurer/Secretary - Terry Ernst